



VALLEYLIFE

Changing Lives. Creating Community.



VALLEYLIFE

Annual Report | FY 2024

Greetings friends,

In fiscal year 2024, we celebrated 77 years of providing premier services to individuals with disabilities in the Valley. Over the past year, we've continued to build on the innovative momentum from fiscal year 2023, always striving to find new ways to enhance our Members' quality of life.

Our ongoing achievements are attributed to the unwavering commitment of our phenomenal VALLEYLIFE team and the immense support of our friends, donors, and community partners. This year, we've seen major progress on many projects from both the pre and post-COVID era and even the completion of new initiatives conceived this year.

This report covers the period of October 1st, 2023 to September 30th, 2024, and provides an update on each of the different VALLEYLIFE programs. We are proud of all the achievements we've made this fiscal year and as we reflect, we will continue to grow and adapt to best suit the needs and well-being of our Members. Here are a few highlights:

- Our Healthy Prep Kitchen, which finished construction in the summer of 2023, officially opened and began prepping meals for 21 of our 25 group homes with daily operations.
- Construction on our Thunderbirds Charity Bistro began and wrapped up in the summer of 2024. The space has since hosted numerous VALLEYLIFE events.
- The rollout of our Autism-focused ASPIRE Program began in early 2024 after first being discussed in late 2023.
- The long-awaited renovation of our Estrid group home kitchen was completed in early 2024.

It is with the continued support of our volunteers, donors, and families that we are able to help ensure our Members are living their best lives. We would like to take this opportunity to thank you for your continued generosity and support of VALLEYLIFE and our mission - to enhance the quality of life of people with disabilities.

Regards,



Steve McKamey
Chair, Board of Directors



Cletus A. Thiebeau
President/CEO

Fast Facts



430
Members
Served



\$248,722
Grants and
Donations Received



81
Community Job
Placements

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*This report provides information for a 12-month period from
October 1, 2023 to September 30, 2024.*

Stay Connected!



We welcome your feedback! Please submit comments, questions, or suggestions
to Margaret Stephens-Reed, Director of Donor Relations,
at (602) 331-2414 or via email at mreed@valleylifeaz.org



Our Mission:

*To enhance the quality
of life of people with
disabilities.*



VALLEYLIFE
Changing Lives. Creating Community.

Our Values

Respect

Provide a healthy environment and treat each other with respect and dignity.

Integrity

Use integrity as the cornerstone of our business practices.

Honesty

Build and maintain an honest relationship with each of our stakeholders.

Responsibility

Recognize that good stewardship is essential for our future success and a responsibility to our Members and funding sources.

Innovation

Acknowledge and respond to change as an opportunity to innovate and learn.

Impact

Contribute positively to our community and environment.

Diversity

Embrace diversity as an essential component in the way we do business.

Board of Directors

Steve McKamey, Chair

Heather Winters Bull, Vice Chair

James Wuensche, Treasurer

Amy Coblentz, Secretary

Clifford L. Mattice, Director

Marc J. Garcia, Director

Dr. John V. Woellner, Director

Alisa Randall, Director

Gena Johnson, Director

Haley Bodea, Director

Cletus Thiebeau, President/CEO

Donna Cordova, CFO

Leadership Team

Cletus Thiebeau
President & CEO

Donna Cordova
CFO

Margaret Stephens-Reed
Director of
Donor Relations

Jennifer Baier
Director of Vocational and
Employment Services

Marsha Ngiruchelbad
Senior Program Manager
Day Services

Pam Schneider
Assistant Director of
Quality Assurance
Residential Services

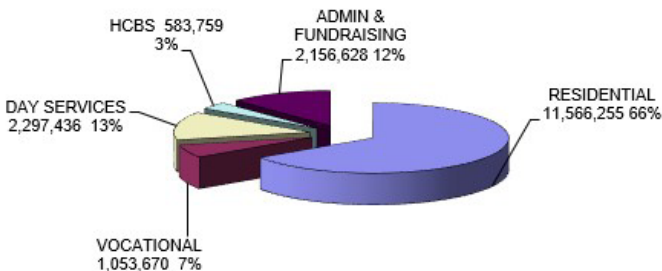
Financial Information

Administration and Fundraising, which provide vital support to each program area, account for 12% of VALLEYLIFE's expenses.

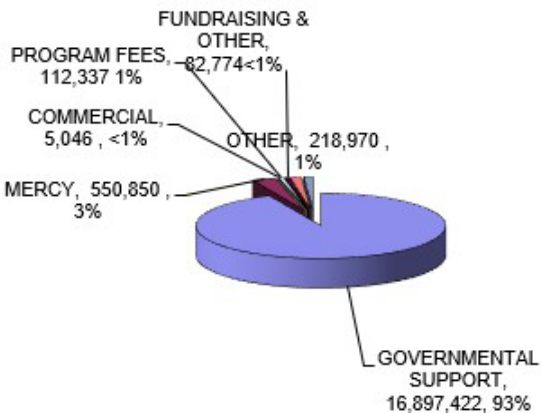
This means 88 cents of every dollar goes directly to the programs serving VALLEYLIFE Members.

With an operating budget of more than \$17.6 million, VALLEYLIFE continues to have lower overhead costs than most similar agencies in Arizona. VALLEYLIFE strives to maximize the Member benefits of each and every donation.

FUNCTIONAL EXPENSES 2024



REVENUE SOURCES 2024



Revenue Sources

The majority of VALLEYLIFE's revenue (93%) comes from state and federal funding sources.

Mercy Care accounts for 3% of our annual revenues. Program fees, commercial contracts and fundraising comprise other sources of revenue.

Residential Services

VALLEYLIFE group homes provide a safe and healthy home environment for our Members.

These homes function like traditional family homes, with three to six adult residents who, along with staff, prepare and enjoy meals together, go on outings, attend events, host engagements and support each other. Our caring and dedicated staff assists residents with all activities of daily living, such as transporting them to medical appointments and other vital services, habilitation, community involvement, training, and achieving personal goals.

VALLEYLIFE operates 25 licensed group homes located in communities throughout the Phoenix metropolitan area, and keeps two in reserve for when A/C units break or a home needs remodeling. In Fiscal Year 2024, we served a monthly average of 93 Members.

Our homes offer varying levels of independence and skill levels from intensive, highly structured programs to programs promoting increased independence. VALLEYLIFE housing is licensed by the Arizona Department of Health Services (AZDHS) and is monitored by the Division of Developmental Disabilities (DDD).

Where appropriate, our homes are staffed 24/7 with professional, highly trained employees who support the organization's ongoing effort to encourage independence, improve social interactions, and monitor complex medical needs.

Day Services

VALLEYLIFE offers multiple Day Services locations with 11 adult day programs based on varying independence and skill levels. Members are assigned to program sites based on physical, sensory, cognitive impairment and intellectual challenges, mental illness and/or various types of chronic disease. The program will be chosen based on what best meets the needs and interests of the Member.

Day programs are designed to improve independent living, social and recreational skills. They encourage intellectual and social growth as well as increased opportunities for community involvement. The core areas of the program include independent living and continuing education, communication and socialization, recreation and leisure, and community integration.

In Fiscal Year 2024, Day Services served 109 Members across our 11 adult day programs. VALLEYLIFE Members participate in Zumba classes, Dance Troupe, Glee club, nutrition, outings and events. In addition, Members participate in physical therapy, speech classes, music, art and Special Olympics.

Home and Community Based Services

Home and Community Based Services (HCBS) provide valuable support to children and adults with disabilities in the convenience, safety and comfort of their own home. Services give much needed relief for the primary caregivers and are essential in ensuring that Members are able to remain in the home setting in lieu of being moved to a long-term care facility.

Employees delivering care receive extensive classroom instruction and hands-on training in a living situation, in addition to Member specific training prior to placement in the family home. The customized services are determined by the Member's needs and include habilitation, attendant care and respite care.

Vocational Services

Vocational Services works to maximize independence and job opportunities for individuals with disabilities. This program supports those who are seeking employment. Services include job search and placement, short and long-term job coaching and support, work adjustment/paid work training, ongoing job readiness training, resume building, interviewing skills and benefits counseling.

VALLEYLIFE offers Members the support and training needed to gain employment in the community and the ongoing support to ensure continued successful employment. We are committed to assisting individuals with disabilities in our community by providing comprehensive, on-the-job support services to employees and employers. This creates a successful and productive employment relationship.

In Fiscal Year 2024, our Job Development and Retention program served 300 Members. Of those served, 81 were placed into community employment. The average starting wage was \$17.02 per hour. Our paid work training programs provided supported work opportunities for over 39 Members in community-based settings. Individuals in paid work training have an opportunity to acquire soft and hard work skills in a supported setting while also receiving structured job readiness training to promote progressive moves toward integrated employment in the community.

VALLEYLIFE continued its partnership with Quality Connections where Members deliver office supplies in the Phoenix metro area. VALLEYLIFE remains committed to partnering with community employers to provide real-world work experiences for our Members through mutually beneficial partnership relationships.

VALLEYLIFE continued as an Employment Network through Social Security's Ticket to Work program, providing job development and placement services to individuals on Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI) who want to return to work and eliminate their Social Security benefits.



With your support we were able to:

- *Provide Speech Therapy, Nutrition Courses and Glee Club activities.*
- *Provide necessary dental services above Members' dental insurance coverage.*

Thank you for your support!

Businesses and Foundations

Aetna Foundation

AFC Desert Ridge

Arizona Public Service

ATOS Employee Community

Fund August Building

Company

Best Funeral Services

Biltmore Properties

Cardinals Charities

Croft 3 Co Lending

Digital Business Systems

Eide Bailly

Emerti Association

Ethel & Kemper Marley

Foundation

Giving Group of Arizona

John & Doris Norton

Foundation

John F. Long Foundation

Marsh McLennan

Matson Foundation

Mesch, Clark & Rothschild

P.C Attorneys

Mollie Lawson Foundation

Pioneer Title Agency

Preach Building Supply

RC Auto

Stephens-Saunders, Nancy

Stumpy's Pizza & Subs

Thunderbirds Charities

Wal-Mart 2632

Zelenda Foundation

While every effort has been made to ensure the accuracy of our database, occasionally a name may be misspelled in our system, or regrettably, a donor may have been overlooked. Each and every donation to VALLEYLIFE is so important. If your name should be included in this list and is not, we sincerely apologize for the omission. Corrections to entries can be submitted to Margaret Stephens-Reed, Director of Donor Relations, via email to mreed@valleylifeaz.org, or by phone at (602) 331-2414.



Thank you for your support!



Individuals \$100 or more

<i>Ms. Tova Adelman</i>	<i>Mr. and Mrs. Frank Gesuale</i>
<i>Ms. Mollie Anderson</i>	<i>Ms. Nicole Goldberg</i>
<i>Anonymous</i>	<i>Mr. Robert Graham</i>
<i>Mr. and Mrs. Michael Baldus</i>	<i>Mr. and Mrs. Dennis Grau</i>
<i>Mr. George Ball</i>	<i>Mrs. Dolores Greene</i>
<i>Mr. and Mrs. Steve Bassett</i>	<i>Mrs. Eva Gregg</i>
<i>Ms. Cynthia Bennett</i>	<i>Mr. David Hanner</i>
<i>Ms. Brenda Blunt</i>	<i>Ms. Mary Hannon</i>
<i>Ms. Heather Bull</i>	<i>Ms. Karla Hartline</i>
<i>Ms. Elaine Cherney</i>	<i>Mr. and Mrs. Mark Herriot</i>
<i>Mr. and Mrs. Adam Coblentz</i>	<i>Mr. Keith Holbrook</i>
<i>Mr. and Mrs. David Coblentz</i>	<i>Mrs. Roberta Jackson</i>
<i>Mrs. Brenda Compton</i>	<i>Ms. Gena Johnson</i>
<i>Dr. Suzanne Connolly</i>	<i>Ms. Kathy Jorgenson</i>
<i>Mr. John Corcoran</i>	<i>Ms. Valerie Juhl</i>
<i>Mr. and Mrs. Efram Cordova</i>	<i>Mr. and Mrs. Gerald S Kidney</i>
<i>Mr. and Mrs. Kevin Cummings</i>	<i>Dr. Carolyn Kinney</i>
<i>Mr. and Mrs. Ray Dawson</i>	<i>Mr. and Mrs. Kenneth Knapp</i>
<i>Mr. and Mrs. Craig Dean</i>	<i>Mr. and Mrs. Janusz L Komorowski</i>
<i>Ms. Syna Dennis</i>	<i>Mr. and Ms. Daniel Kramer</i>
<i>Mr. James DeVeuve</i>	<i>Mr. & Mrs. John Krell</i>
<i>Ms. Thierry Dewindt</i>	<i>Ms. Marlena Krueger</i>
<i>Mrs. Marjorie Dougherty</i>	<i>Ms. Pinky Kubiak</i>
<i>Dr. and Mrs. John Eckstein</i>	<i>Mr. Joseph Langlois</i>
<i>Ms. Pam Eggert</i>	<i>Mr. and Mrs. David Laupp</i>
<i>Mr. and Mrs. Michael Fickes</i>	<i>Ms. Rochelle Maggio</i>
<i>Mr. and Mrs. James Ford</i>	<i>Ms. Maria Marsh</i>
<i>Ms. Marissa Freireich</i>	<i>Mr. and Mrs. Phil Mastores</i>
<i>Mr. Adrian Garcia</i>	<i>Ms. Jeanne McGraw</i>
<i>Mr. and Mrs. Marc Garcia</i>	

Thank you for your support!

Dr. John McMichan

Mr. & Mrs. David Mould

Ms. Julianne Mudric

Mr. Charles J. Mullany

Mr. and Mrs. John Musbach

Ms. Glenda Myers

Mr. Bernard Nigon

Dr. and Mrs. Stephen Noll

Ms. Deb Oberhamer

Ms. Anna O'Hara

Mr. Jones Osborn

Ms. Betty Pecha

Mr. and Mrs. Joseph Pecha

Ms. Ann Polunsky

Ms. Marquita Porter

Mr. John W. Prenzno

Mrs. Cindy Quenneville

Mr. and Mrs. Travis Randall

Mr. Dennis Robertson

Mr. and Mrs. Clifford Romme

Dr. and Mrs. Gregory Rosa

Mr. Calvin Ruiz

Cliff H Running, D.D.S.

Mr. Al Schillinger

Mr. James Schnur

Mr. Steven Serlin

Ms. Stephanie Shink

Ms. Rowena Simberg

Ms. Carol Smith

Mrs. Barbara Steinberg

Mr. and Mrs. George Steinbrenner

Ms. Frances Stephens

Mr. and Mrs. Nelson Stephens

*Mrs. Margaret S Stephens-Reed
and Mr. Phillip Reed*

Ms. Paula Strano

Mr. and Mrs. Cleon Streitmatter

Mr. and Mrs. Timothy Sullivan

Ms. Monique Taetle

Ms. Sandra Tarr

Mr. and Mrs. Richard Teeters

Mr. and Mrs. Cletus Thiebeau

Mr. Matthew Todd

Mr. Mark Tunney

Ms. Roberta Wallace

Ms. Susan I White

Mr. and Mrs. Brandon Winski

Ms. Lynn Witteveen

Mr. Daniel N Wochos

Dr. John Woellner

Mr. and Mrs. Keith Wolfram

Ms. Michelle Wright

Mr. James N Wuensche



VALLEYLIFE Foundation

VALLEYLIFE Foundation is the sole recipient of funds generated by VALLEYLIFE events and undesignated donations.

Funding from VALLEYLIFE Foundation is used to provide unfunded needs for VALLEYLIFE Members.

While these unfunded needs may not be essential for life, they are essential for ensuring the enhanced quality of life our VALLEYLIFE Members deserve.

The VALLEYLIFE Foundation Board works closely with the specific VALLEYLIFE programs to understand the unique and individual needs of the Members. These needs are funded on an annual basis. Foundation Board Members participate directly in the process to ensure they have a thorough

understanding of Member needs and to develop clear goals and policies to meet those needs.

The VALLEYLIFE Foundation's purpose is to ensure there are funds available for the long term needs of VALLEYLIFE Members.

Members are primarily funded by the Division of Developmental Disabilities (DDD), but these funds have very specific parameters.

Some costs to VALLEYLIFE do not fall into these parameters, but are necessary for the care and well-being of our Members.

Unfunded Needs

At VALLEYLIFE, unfunded needs vary depending on the programs and locations. Funds from grants and community donations are used to supplement these expenses.

The Vocational Program used grant funds to support Members in their job search and continued successful employment.

Some items that are not covered but are essential for successful job hunting and performance are hygiene supplies, clothing for interviews and bus passes.

Grant funds are used by the Day Services Program to offer classes that may not otherwise be available to our Members, such as music or Glee Club.

The Residential Program utilized donations from the community for daily living supplies. Some of these items may need to be replaced more often than the funding sources allow to ensure the comfort and safety of our Members in their homes. Some of these items include kitchen supplies and furniture.

Make a Donation

Monetary Donations to VALLEYLIFE Foundation

The VALLEYLIFE Foundation is a 501(c)(3) nonprofit corporation that was formed in 1992 to “solely expand, improve and maintain VALLEYLIFE.” The Foundation was started with modest donations from individuals with the purpose of providing long-term financial stability for VALLEYLIFE.

Monetary Donations to VALLEYLIFE

VALLEYLIFE is a 501(c)(3) nonprofit organization that qualifies for the Arizona Charitable Tax Credit as a charitable organization supporting those in need. Donations can be made for up to \$470 for an individual, or up to \$938 for a couple filing a joint return. If you would like your donation to qualify for the Credit for Donations Made to a Qualifying Charity tax credit, please be sure to note “Charitable Tax Credit” on your payment. Your tax credit donation can provide you with a dollar-for-dollar credit toward your Arizona state tax bill!

You can also donate to a specific program or function of VALLEYLIFE. If you would like your donation used for a specific purpose, you can donate directly to VALLEYLIFE. Be sure to designate where you would like your donation to be applied.

Tribute, Memorial and Legacy Gifts

Send a tribute gift for a special birthday, holiday or congratulations. Make a gift of \$10 or more to VALLEYLIFE Foundation or VALLEYLIFE in the honor of someone special and VALLEYLIFE will send a beautiful personalized card to the recipient on your behalf.

A memorial gift to VALLEYLIFE Foundation or VALLEYLIFE allows you to express your sympathy and condolences in a unique way. Your gift will ensure that a Member of our community will receive the support and care needed. With your donation of \$10 or more, we'll mail the recipient a personalized greeting card, acknowledging your thoughtful gift in memory of their loved one.

You may also elect to create a legacy by making a bequest to VALLEYLIFE Foundation or VALLEYLIFE in your will. Legacy gifts may include a bequest, charitable lead trust, charitable gift annuity, life insurance policy, retirement plan assets or a gift of property with a retained life estate.

How to Make Your Donation

VALLEYLIFE Foundation and VALLEYLIFE accept cash, checks, all major credit cards, and stock and bond gifts. Monetary donations can be made in person, over the phone at (602) 371-0806, or on our website at www.valleylifeaz.org. To make a tribute, memorial, or legacy gift, or to alert us of future planned gifts, please contact Margaret Stephens-Reed, Director of Donor Relations, at (602) 331-2414 or via email at mreed@valleylifeaz.org.

Join the Bernice Kussell Society

The Bernice Kussell Society is part of the VALLEYLIFE Foundation, which supports VALLEYLIFE by funding Member needs that are not covered by traditional funding sources.

Annual membership contributions provide undesignated funds to meet unexpected Member needs which are not covered by the organization's budget or by a specific fund. Membership includes invitations to special donor events where Society members have the opportunity to meet with keynote speakers, celebrities and researchers in the field of physical, developmental and mental disabilities.

Join the Bernice Kussell Society today and become a part of this special group of individuals who recognize the urgent need to provide the resources necessary to support community Members with disabilities.

You can make an outright gift of \$1,000 or more, or sign a pledge commitment to make a gift of \$1,000 or more within the fiscal year. Gifts can be made by cash, credit card, corporate matching gifts, and/or securities. Payment plans can also be arranged.

Membership gifts, which are exclusive of other gifts made in support of special events or capital campaigns, are active for one year and are renewable annually.

In addition, a contributor and spouse whose combined annual gift equals \$1,000 or more will be eligible for a joint membership. An individual, living or deceased, may be recognized as a Society member through a qualifying gift made in his or her honor. Corporate contributions qualify for membership.

Join today! Contact Margaret Stephens-Reed at (602) 331-2414 or mreed@valleylifeaz.org

Show Your Support

Tell a friend about VALLEYLIFE

Tell a friend about us. Bring them by to take a tour of our campus, or show them our website and social media pages.

Shop at our VALLEYLIFE store

We know you are a big fan of VALLEYLIFE, and now you can show it by wearing VALLEYLIFE merchandise! To purchase yours, simply visit the VALLEYLIFE online store. To get there, go to our website and click The VALLEYLIFE Store link on the home page. All proceeds support VALLEYLIFE.

Dates of upcoming events will be posted on the events page of our website as soon as they are available. www.valleylifeaz.org/events

Register your Fry's VIP Card

You can support VALLEYLIFE while you shop at Fry's! To get started, visit our website at: valleylifeaz.org/howtohelp and click the Fry's link. It is that easy!



Changing Lives. Creating Community.

An Arizona 501(c)(3) nonprofit corporation

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TTY 7-1-1

